

**CITY OF FONTANA  
EXECUTIVE GROUP  
ANNUAL PAY SCHEDULE  
Effective 07/12/2025**

TITLE	RANGE	MINIMUM ANNUAL SALARY	MAXIMUM ANNUAL SALARY
City Manager	EXE02		\$383,320.77*
Chief Deputy City Clerk	EXE01	\$112,090.75	\$158,555.28
Chief Financial Officer	EXE01	\$184,543.31	\$261,042.67
Chief of Police	EXE02	\$229,344.96	\$324,987.52
Deputy City Manager	EXE02	\$223,910.25	\$307,503.79
Director of Building & Safety	EXE01	\$164,933.03	\$241,468.88
Director of Community Services	EXE01	\$164,933.03	\$241,468.88
Director of Human Resources & Risk Management	EXE01	\$164,933.03	\$241,468.88
Director of Innovation & Technology	EXE01	\$164,933.03	\$241,468.88
Director of Planning	EXE01	\$164,933.03	\$241,468.88
Public Works Director/City Engineer	EXE01	\$191,368.61	\$253,594.12

\*Revised in accordance with the 12/09/2025 City Council Meeting