

**CITY OF FONTANA
POLICE MANAGEMENT ASSOCIATION
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 10/18/2025**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		
Police Sergeant w/Intermediate Certificate	PM01	\$62.91	\$66.06	\$69.37	\$72.84	\$76.49	Hourly	
		\$10,904.40	\$11,450.40	\$12,024.14	\$12,625.60	\$13,258.27		Monthly
		\$130,852.80	\$137,404.80	\$144,289.60	\$151,507.20	\$159,099.20		
Police Sergeant w/Advanced Certificate	PM02	\$65.82	\$69.12	\$72.58	\$76.21	\$80.03	Hourly	
		\$11,408.80	\$11,980.80	\$12,580.54	\$13,209.74	\$13,871.87		Monthly
		\$136,905.60	\$143,769.60	\$150,966.40	\$158,516.80	\$166,462.40		
Police Lieutenant w/Intermediate Certificate	PM03	\$76.39	\$80.21	\$84.23	\$88.45	\$92.88	Hourly	
		\$13,240.94	\$13,903.07	\$14,599.87	\$15,331.34	\$16,099.20		Monthly
		\$158,891.20	\$166,836.80	\$175,198.40	\$183,976.00	\$193,190.40		
Police Lieutenant w/Advanced Certificate	PM04	\$80.29	\$84.31	\$88.53	\$92.96	\$97.61	Hourly	
		\$13,916.94	\$14,613.74	\$15,345.20	\$16,113.07	\$16,919.07		Monthly
		\$167,003.20	\$175,364.80	\$184,142.40	\$193,356.80	\$203,028.80		
Police Captain	PM05	\$92.34	\$96.96	\$101.81	\$106.91	\$112.26	Hourly	
		\$16,005.60	\$16,806.40	\$17,647.07	\$18,531.07	\$19,458.40		Monthly
		\$192,067.20	\$201,676.80	\$211,764.80	\$222,372.80	\$233,500.80		